

Assessment scores:

- 1-Hardly ever/Poor/Definitely disagree
- 2- Occasionally/Inadequately/Partly disagree
- 3 - Most of the time/Satisfactory/Partly agree
- 4 - All of the time/Good/Definitely agree
- N/A - Not applicable

CORE AREAS OF KNOWLEDGE	2020/21 Average	2019/20 Average	2018/19 Average	2017/18 Average	Difference between 2020/21 and 2019/20 averages
<b>1 Members with appropriate skills and experience</b>					
The A&G Committee should comprise members with an appropriate mix of skills and experience, including some relevant financial experience.	3.5	3.7	3.2	3.8	-0.2
<b>2 Clear terms of reference</b>					
There are clear, up to date terms of reference, with clarity as to the Committee's role in relation to the Council and other Committees	3.5	3.7	3.7	3.8	-0.2
<b>3 Structured and appropriate annual agenda</b>					
There is a structured annual agenda of matters to be covered, with focus on the right areas.	3.5	4.0	3.5	3.8	-0.5
<b>4 Sufficient number of meetings and access to resources</b>					
The number and length of meetings and access to resources is sufficient to allow the Committee fully to discharge its duties.	2.5	4.0	3.2	3.5	-1.5
<b>5 Concise, relevant and timely information</b>					
The A&G Committee papers are concise, relevant and permit timely resolution of the issues raised	2.5	3.7	2.8	3.0	-1.2
<b>6 The right people are invited to attend and present at meetings</b>					
Senior officers and others are asked to present on issues as appropriate.	3.5	4.0	3.2	3.8	-0.5
<b>7 Attendance and contribution to meetings</b>					
All A&G Committee members attend and actively contribute at meetings	2.0	2.7	2.6	3.3	-0.7
<b>8 Sufficient time and commitment to undertake responsibilities</b>					
As an A&G Committee member I have sufficient time and commitment to fulfil my responsibilities	3.0	4.0	2.5	3.5	-1.0
<b>9 On-going personal development</b>					
A&G Committee members have access to on-going development activities to update their skills and knowledge.	3.0	4.0	3.2	3.8	-1.0
<b>10 Understanding the Council's business</b>					
The A&G Committee has a good understanding of the different risks inherent in the council's business activities.	3.5	3.3	3.0	3.3	0.2
<b>11 Focus on appropriate areas</b>					
The A&G Committee focuses on the right questions and is effective in avoiding minutia	3.0	3.7	3.2	3.2	-0.7
<b>12 Understanding of how assurance is gained</b>					
The A&G Committee understands the relationship between the various sources of assurance available to it.	3.0	3.3	3.3	3.2	-0.3
<b>13 Quality of interaction with external audit</b>					
The A&G Committee actively engages with the external auditors regarding the scope of their work and audit findings.	3.5	3.7	3.2	3.2	-0.2
<b>14 Quality of interaction with internal audit</b>					
The A&G Committee demonstrates an appropriate degree of involvement in the work of internal audit and its findings.	3.0	4.0	3.0	3.3	-1.0
<b>15 Frank, open working relationship with senior officers</b>					
A&G Committee members have a frank and open relationship with senior officers, whilst avoiding the temptation to act as officers.	3.5	4.0	3.0	3.7	-0.5
<b>16 Open channels of communication</b>					
The A&G Committee has open channels of communication with officers and other members to keep it aware of topical/regulatory issues.	3.0	4.0	3.0	3.5	-1.0
<b>17 Rigour of debate</b>					
A&G Committee meetings encourage a high quality of debate with robust and probing discussions.	3.0	3.7	2.8	3.5	-0.7

<b>18 Reaction to bad news</b>					
The A&G Committee responds positively and constructively to bad news to encourage future transparency.	3.0	3.3	3.0	3.0	-0.3
<b>19 Perceived to have a positive impact</b>					
There is an appropriate balance between the monitoring role and the Committee acting as an "influencer for good".	3.0	3.7	2.6	3.3	-0.7
<b>20 Quality of chairmanship</b>					
The Chair promotes effective and efficient meetings	3.5	3.3	3.3	3.3	0.2